

Cyclone Chapter of SHRM

Meeting Minutes

ISU Foundation

11/08/12

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Meeting called to order at 8:05 a.m. by Jeff Stanton

**Present:** 48 Human Resource Professionals

**Introductions, Announcements, and Accomplishments:**

Deb Malsom shared that Manpower is offering a webinar on Tuesday, December 4<sup>th</sup> called “Post-Election Impacts on Health Care Reform and Your Workforce.”

Michelle Price shared that the City of Ames is currently searching for a Human Resources Analyst. The position will be posted in the next week. If you have any questions, please talk to Michelle.

**Chapter Business**

Financials:

The October 2012 financial reports were emailed to members with the November meeting announcement. Robert Hejlik moved approval of the financials. Julie Moss seconded the motion. Motion carried.

Minutes:

The minutes from the October 2012 meeting were posted on the chapter website with a link provided in this meeting’s emailed announcement. Rhonda Herschberger moved approval of the minutes. Kevin Stow seconded the motion. Motion carried.

Membership Report:

Julie Moss thanked everyone who brought a guest this year. A few have joined our chapter. We have 109 current members. Membership forms for next year are on the registration desk.

Education Update:

Michelle Price praised everyone that has applied to help with the mentoring program with the ISU Student SHRM Chapter. We are still looking for four mentors. We received great interest from the student chapter, and we would like to make it possible for all of the students to have a

mentor. Michelle is planning to match people up next week. Please reach out to Michelle if you are willing to help.

#### Foundation Update:

Rhonda Herschberger informed the chapter that the SHRM Foundation is currently accepting requests for proposals for a research grant. There are details on the SHRM Foundation website.

Today is your last chance to donate to the change jar for 2012, which is located on the registration desk. The money raised through the change jar gets donated to the SHRM Foundation.

Younkers Community Days coupon booklets are available at today's meeting. The full proceeds from the booklets go towards our donation to the SHRM Foundation.

#### Diversity Update:

Michelle Stotts shared that the Central Iowa SHRM Chapter is hosting a seminar called Diversity Awards and Program: Adaptive Leadership, Cultural Inclusion, and Culture Change. The seminar is on Wednesday, December 5<sup>th</sup> from 8:00 a.m. – 12:30 p.m. The cost is only \$20 for this local event.

#### Legislative Update:

Chelsey Aisenbrey informed the group that there are many great resources out there for understanding the laws and regulars. She shared Mark Toth's Employment Law Tool Box that she received from a recent Manpower webinar. It gives you an overview of numerous laws and is another great resource available to HR professionals. A PDF of the document is posted in our Cyclone SHRM group on LinkedIn.

#### Technology Update:

Tabitha Zesch shared that we have had a request for a membership directory with pictures. Please join our private Cyclone SHRM group on LinkedIn, which will help people connect names with faces. Tabitha is happy to help you set up a LinkedIn profile. If there is enough interest, she would be happy to do a lunch and learn. Also, please add a picture to your profile.

#### Publicity Update:

Kendra Mosman shared that our website has a section for HR job postings. The feature is free for members and \$30 for non-members. Please feel free to share with others who may be interested.

## **Old Business:**

Jeff Staton thanked the 2012 Cyclone SHRM Executive Committee. The 2013 Cyclone SHRM Executive Committee is as followings:

- President – Julie Moss
- VP of Membership – Steve Fiorello
- Secretary/Treasurer – Cheryl Baker
- Education Chair – Michelle Price
- Foundation Chair – Kevin Stow
- Legislative Chair – Kendra Mosman
- Publicity Chair – Tabitha Zesch
- Diversity Chair – Michelle Stotts
- Technology Chair – Chelsey Aisenbrey

Deb Malsom won the \$50 gift card to Aunt Maudes from the guest drawing. For each guest that a member brought to a meeting, their name was entered into the drawing once.

## **New Business:**

Mary Greiner from the SHRM State Council presented the Cyclone SHRM chapter with a check. The profit from the conference was split between the different committees. Cyclone SHRM led the Registration Committee. Each chapter also receives some money back for each chapter member who registers for the conference. The 2013 Iowa SHRM State Conference will be October 2 – 4, 2013 in Coralville, IA. Due to our chapter attendees at the 2012 Iowa SHRM State Conference, we also receive one free registration to the State Leadership Conference and one free registration to the 2013 State SHRM Conference.

Business meeting adjourned at 8:40 a.m.

## **Program Summary**

Max Gage from spoke on “*Emotional Intelligence.*”

Meeting adjourned at 10:00 a.m.

Respectfully submitted,

Chelsey Aisenbrey

Secretary/Treasurer